# Information of individuals nominated as directors to replace directors retiring by rotation

Mr. Suwat Laicharoensup Age (years): 73 Independent Director, Chairman of Audit Committee

**Date of Appointment**: April 20, 2018 - Appointed as Chairman of Audit Committee with effective on August 14, 2020

#### **Education**

- Bachelor's degree in Statistics, Chulalongkorn University
- Project Management Financial Control / Advanced Project Management / Business Continuity
- Management/Effective Skill for I/S Professionals / Capacity Planning for Management
- Certified Information Security Manager (CISM)
- Certificate in IT Infrastructure Library (ITIL)
- Director Certification Program (DCP) Class 280/2019, Thai Institute of Directors
- AACP Advanced Audit Committee Program (AACP) Class 38/2020, Thai Institute of Directors

## No. of share held (as of December 31, 2022)

| Personal            | -None- |
|---------------------|--------|
| Spouse /Minor Child | -None- |

# Relationship with Directors, Management, Major Shareholders and Subsidiaries

-None-

# Work Experiences (last 5 years)

## **Listed Companies\***

| 2020 – Present | Independent Director, Chairman of the Audit Committee, Allianz Ayudhya   |
|----------------|--|
| Capital Pcl.   |  |
| 2019 – 2020    | Independent Director, Chairman of Nomination and Remuneration Committee, |
|                | Allianz Ayudhya Capital Pcl.   |

# **Non-Listed Companies**

| 2018 – Present | Advisor of Committee Counsel of Computer Engineering, Engineering            |
|----------------|--|
|                | Institute of Thailand  |
| 2018 – Present | Independent Director, Chairman of the Audit Committee,                       |
|                | Allianz Ayudhya General Insurance Pcl.                                       |
| 2018 – Present | Advisor and Member of the Board, ISACA Bangkok Chapter                       |
| 2017 – Present | Chairman, itSMF Thailand Association (ITIL for IT Service management)        |
| 2017 – Present | President, Subcommittee for People Driven of Information Technology and      |
|                | Communications and Digital Content, The Board of National Qualifications     |
|                | Framework, Office of the Education Council, Ministry of Education            |
| 2017 – Present | Associate Judge, Central Intellectual Property and International Trade Court |
| 2013 – Present | Sub-committee member of Digital Committee, Thailand Professional             |
|                | Qualification Institute (Public Organization)                                |
|                |  |

# Mr. Pasu Loharjun

Age (years): 63

Independent Director and Chairman of the Nomination and Remuneration Committee

#### Date of Appointment: July 31, 2020

- Appointed as Chairman of Nomination and Remuneration Committee with effective on August 14, 2020

## **Education**

- Ph.D. in Industrial Engineering and Operations research, Virginia Polytechnic Institute and State University, USA
- Master of Industrial Engineering, Polytechnic Institute of New York, USA (NYU Poly) Australia
- Bachelor in Electrical Engineering, Chulalongkorn University
- Capital Market Academy Program Class 22
- CG Code Update Program, PricewaterhouseCoopers ABAS Ltd.
- COSO ERM Program (Knowledge Sharing among Directors and Management), by Prof. Dr. Anya Khanthavit, Thammasat University
- Director Certification Program (DCP) Class 213/2015, Thai Institute of Directors
- Financial Statements for Directors Class FSD/2009, Thai Institute of Directors

## No. of share held (as of December 31, 2022)

-None-

# Relationship with Directors, Management, Major Shareholders and Subsidiaries -None-

# Work Experiences (last 5 years)

| Listed Companies* |  |
|-------------------|--|
| 2020 – Present    | Independent Director and Chairman of Nomination and Remuneration   |
| Committee,        |  |
|                   | Allianz Ayudyha Capital Pcl.                                       |
| 2018 – Present    | Independent Director, Chairman of Corporate Governance and Social  |
|                   | Responsibility Committee and Member of Nomination and Remuneration |
|                   | Committee,   |
|                   | Electricity Generating Pcl.  |
| 2017 – 2018       | Chairman, General Environmental Conservation PCL                   |
|                   |  |

# **Non-Listed Companies**

| 2021 – Present | Independent Director, Thai Beverage Plc.                                      |
|----------------|---|
| 2021 – Present | Chairman of the Board of Directors, Export-Import Bank of Thailand            |
| 2019 – Present | Chairman, Thailand Institute of Scientific and Technological Research (TISTR) |
| 2019 – Present | Member, Council of State  |
| 2019 – Present | Director, Thai-German Institute   |
| 2019 – Present | Director, Foundation for Industrial Development                               |
| 2017 – 2019    | Permanent Secretary Ministry of Industry                                      |
| 2017 – 2019    | Chairman, Thai Sugar and Cane Co., Ltd.                                       |
| 2016           | Director General Department of Industrial Promotion                           |

Mr. Laksna Thongthai

Age (years): 68

Director

Date of Appointment: March 21, 1994

# Education

- Ph.D. in Industrial and Systems Engineering, University of Southern California, Los Angeles, USA
- Master of Science in Systems Engineering, UCLA, Los Angeles, USA
- Bachelor of Science in Industrial Engineering, Chulalongkorn University
- Reinsurance and Insurance Management Training Courses from France, Germany, and England
- Boards that Make a difference (BMD) Class 1/2016, Thai Institute of Directors
- Diploma Examination Assigned from Graduate Member to become Fellow Member, Thai Institute of Directors Association, Year 2000

## No. of share held (as of December 31, 2022)

| Personal            | -None- |
|---------------------|--------|
| Spouse /Minor Child | -None- |

# Relationship with Directors, Management, Major Shareholders and Subsidiaries

-None-

# Work Experiences (last 5 years)

## **Listed Companies**\*

| 2019 – Present | Director, Allianz Ayudhya Capital Pcl.                                   |
|----------------|--|
| 1994 – 2019    | Director (Authorized Signatory), Allianz Ayudhya Capital Pcl.            |
| 1994 – 2014    | Director (Authorized Signatory) and Assistant Managing Director, Allianz |
|                | Ayudhya Capital Pcl.   |

## **Non-Listed Companies**

| 2011 – Present | Director (Authorized Signatory), Triple Prime Team Holdings Co., Ltd |
|----------------|--|
| 2001 – Present | Director, Nirvana Co., Ltd.  |
| 1990 – Present | Director, Thongthai Water Pipe & Chemical Co., Ltd.                  |

Mr. Thomas Charles Wilson

Age (years): 62

Director, President and Chief Executive Officer (Authorized Director)

Date of Appointment: February 25, 2021

# **Education**

- PhD. in Economic ,Stanford University, Stamford, California Emphasis in Microeconomic
- Bachelor of Science in Business Administration, University of California, Berkeley, California Emphasis in Finance, Real Estate and Accounting Graduated with honor
- Director Certification Program (DCP) Class 313/2021

## No. of share held (as of December 31, 2022)

| Personal            | -None- |
|---------------------|--------|
| Spouse /Minor Child | -None- |

# Relationship with Directors, Management, Major Shareholders and Subsidiaries

-None-

# Work Experiences (last 5 years)

Listed Companies\*

2021 – Present Director, President and Chief Executive Officer, Allianz Ayudhya Capital Pcl.

## **Non-Listed Companies**

| 2022 – Present         | Chairman of the Board of Director and Authorized Director, Aetna Health<br>Insurance (Thailand) Pcl. |
|------------------------|--|
| 2022 – Present         | Chairman of the Board of Director and Authorized Director, Aqua Holdings (Thailand) Ltd.             |
| 2020 – Present<br>Pcl. | Director, President and Chief Executive Officer, Allianz Ayudhya Assurance                           |
| 2020                   | Deputy CEO & Head of Distribution, Allianz Ayudhya Assurance Pcl.                                    |
| 2008 – 2020            | Chief Risk Officer, Allianz SE, Munich, Germany Committee,<br>Allianz Alternative Risk Transfer      |

Mr. Jochen Alexander Haug

Age (years): 48

(Non-Executive Director)

#### **Education**

- Advanced Management Program (AMP 192), Harvard Business School, Cambridge Boston, USA
- HKU Global Executive MBA, London Business School, Columbia University
- Pepperdine University School of Law (Straus Institute) Dispute Resolution Asia (Hong Kong / Beijing)
- LLM, University of Michigan Law School, Ann Arbor, USA Ross School of Business, Ann Arbor, USA

## No. of share held (as of December 31, 2022)

| Personal            | -None- |
|---------------------|--------|
| Spouse /Minor Child | -None- |

# **Relationship with Directors, Management, Major Shareholders and Subsidiaries**

-None-

# Work Experiences (last 5 years)

#### **Non-Listed Companies**

| 2022 – Present | Allianz SE Insurance Management Asia Pacific – Singapore Member of the       |
|----------------|--|
|                | Board of Management P/C (UW & TEX), Legal & Compliance & HR & Comms          |
| 2018 – 2022    | Allianz Germany (AZ Versicherungs-AG) – Munich Member of the Board of        |
|                | Management   |
| 2015 – 2017    | Allianz SE / Central & Eastern Europe (CEE) – Munich Regional Chief Business |
|                | Officer / Head of Technical Excellence                                       |
| 2014 – 2015    | Allianz Germany – Berlin, Cologne, Hamburg Member of the Regional Board      |
|                | of Management Head of P/C Operations North Germany (LBL)                     |